

THURSDAY, JUNE 24-WEDNESDAY, JUNE 30

California Charter Schools

2021 Leadership Intensive

A comprehensive, 5-day virtual leadership training that offers both advanced content for veteran charter school leaders and tailored sessions to those new to the charter arena or to charter school administration.



**CHARTER SCHOOLS
DEVELOPMENT CENTER**

About the Leadership Intensive

The 2021 Charter School Leadership Intensive is a virtual leadership training opportunity designed specifically for California charter school leaders. This training consists of an intensive, five-day virtual “bootcamp” in June and is designed to ensure that charter school leaders have the knowledge and skills to effectively lead their schools, especially as they head into the fall of 2021.

Given the rigor of the material taught, as well as the lasting bonds that are formed between participants, many find the Leadership Intensive deserving of its nickname, the “charter school boot camp.”

Those interested in applying to this year’s program are urged to read the application information (inside back cover) and apply to the program online at chartercenter.org/li.



Dates

Training

Thursday, **June 24** to Wednesday, **June 30**

9:00AM-3:00PM

Application

Opens Friday, **April 30**, 2021

Early Application Deadline –

May 14, 2021

Regular Application Deadline –

May 28, 2021

Payment must be received by **June 7**, 2021 to participate.



Who Attends?

LI is designed for and targeted at new and experienced California charter school principals and school leaders who have direct responsibility for overseeing and managing a broad range of responsibilities at their schools, including:

Administrators new to the California charter context

LI provides leaders coming from out-of-state, private, and traditional public schools (or from other professional backgrounds) with the customized training they need to successfully transition to their roles as California public charter school leaders.

Teachers recently promoted to leadership roles

LI ensures that newly-promoted instructional staff have the proper training in school operations (e.g., human resources, legal, finance, etc.) to succeed in their new roles.

Staff of newly-granted charter schools

LI provides attendees from newly granted charter schools with the latest practical information on a variety of critical topics, as well as the opportunity to identify and address knowledge gaps—all before their schools go fully operational in the fall.

Experienced charter school leaders

LI session topics are offered in both beginning and advanced formats. Specific LI sessions have been added and are tailored to challenge experienced charter school leaders in need of deeper training.

The Presentations

Participants attending this 5-day summer training program will be exposed to a wide range of charter topics. The sample of sessions below highlights the breadth and depth that the Leadership Intensive has to offer participants.

Data and Accountability

Participants will review high stakes state and federal accountability systems. The session includes some hands-on activities with ways to use multiple data sources to identify and address achievement challenges with a manageable action plan. Participants will also discuss charter renewal strategies and identify key steps to ensure preparation at all stages of school operations.

Leadership

What is leadership? How do school directors improve and grow as leaders? Using leadership assessment tools and personal reflection, participants will answer these questions, identifying their own strengths and weaknesses, as well as learn how they can improve their own leadership. Participants will be divided into groups to examine case studies and scenarios and discuss how they would go about resolving the difficult situations that school leaders often face.

Laws & Legal Issues

These presentations describe how charter schools fit into both federal and state education laws. They also alert participants to the numerous legal land mines that have ensnared some charter schools and provide participants with practical guidelines for determining how to identify and prevent legal challenges, when to seek consultation, and when to call a lawyer.

Charter School Governance

After a brief overview of a typical charter school governing board's origins and evolution, this presentation quickly moves into the finer points of successful charter school governance, including the major roles the governing board is expected to fulfill in its oversight capacity (e.g., delineating roles and responsibilities of school board members and staff, monitoring school fiscal performance, ensuring compliance with applicable laws and regulations, implementing and developing key documents, policies, and procedures, etc.).

Independent Study and Nonclassroom-based Instruction

Whether participants serve traditional, full-time independent study programs or work for schools looking to open an independent study "sidecar" (or blended instructional program), this presentation will provide participants with the fundamentals and major areas of compliance for independent study and nonclassroom-based programs.

Charter School Financial Leadership

A condensed set of presentations that highlight key points from CSDC's comprehensive 60+ hour Charter Business Officer Training program, the Charter School Financial Leadership presentation helps participants assess their personal grasp of the complex financial management landscape and how to develop a financial leadership strategy that maximizes limited financial resources to support quality instruction. The session reviews key funding programs, budget development and oversight strategies, cash flow management, and how to establish and manage cost-effective back-office business functions.

Facilities

Given the myriad challenges charter schools face in identifying satisfactory facilities, charters often find it difficult to find school sites that reflect their overall missions and instructional goals. This presentation will address these challenges, enabling participants to reach their schools' facilities objectives. Topics include facilities funding programs, Prop 39, and more.

LI offers many more sessions concerning all aspects of successful charter school management, operations, and leadership development.

Challenging and rewarding.

The CSDC Leadership Intensive was a challenging and rewarding experience. Prior to participating, I had been concerned about the intensity I anticipated versus my relative inexperience (one year in the position) in my role as Executive Director. My concerns were quickly turned into total engagement.

JULIA KNIGHT, SCHOOL DIRECTOR,
ANDERSON, CA

Sample Schedule

	THURSDAY	FRIDAY	MONDAY	TUESDAY	WEDNESDAY
9:00-9:15 AM	Welcome	Review	Review	Review	Independent Study -OR- Negotiating MOUs
9:15-10:30 AM		Authorizer Relations, District Impact	Charter School Advocacy	Charter School Renewal	
BREAK (10:30-10:45AM)					
10:45 AM-12:30 PM	History of Charter Schools	Finance Intro -OR- Finance Advanced	Governance Training	Data and Accountability Intro	Group and Individual Work
	Ethics and Charter School Leadership			Data and Accountability Advanced	
BREAK (12:30-1:00PM)					
1:00-1:30 PM	New Leaders Group -OR- Veteran Leaders Group				
BREAK (1:30-1:35PM)					
1:35-2:30 PM	Calendar for the Year	Personnel and Employment Issues	Charter School Law	Team Building and Conflict Management	Data and Accountability Workshop
2:35-3:00 PM	Cohort Meetings	Cohort Meetings	Cohort Meetings	Cohort Meetings	



An abundance of new ideas.

The Leadership Intensive was truly a unique and rewarding professional experience! The collective expertise—from CDS staff and other school leaders—that I had access to during the week was inspiring, educational, and affirming. I ended the week with an abundance of new ideas (practical and conceptual), connections, and knowledge that I honestly don't think I could have gained anywhere else.

STACY EMORY, SCHOOL DIRECTOR,
SAN CARLOS, CA

Teaching Staff

CSDC's team of charter experts creates and presents much of the Leadership Intensive curriculum while also inviting experienced charter school leaders to LI to share ideas and best practices with attendees.



Eric Premack *Executive Director & Founder*

Since helping to write California's first charter school law in 1992, Eric Premack has been one of the nation's most effective charter school advocates and is the state's foremost expert on charter fiscal and policy matters.



Susanne Coie *Accountability and Development Specialist*

In addition to assisting California charter school developers with a variety of start-up tasks (including financial plan development, petition reviews, and more), Susanne is also an expert in charter school accountability matters and has presented extensively on the LCFF and LCAP.



Caitlin O'Halloran *Governance and Policy Specialist*

Caitlin leads the development and delivery of CSDC's Governance offering and is CSDC's main point of contact for matters relating to governance, advocacy, policy, and other charter school leadership topics.



Candice Lamarche *Charter School Operations Specialist*

Candice monitors charter school and general education fiscal policy and school operations matters to ensure CSDC's resources are timely and up to date. Her expertise includes strategic planning, operations, and events.



Jennifer McQuarrie *Education Law and Policy Specialist*

Jennifer McQuarrie works with CSDC while simultaneously operating her own law practice specializing in charter school representation and employment litigation. Jennifer provides a wide range of advice to charter schools on school policies, personnel, student issues, and more.



**True empowerment for
educational leaders.**

*Simply stated, CSDC's
Leadership Intensive is
the ultimate experience for
charter school leaders! The
Intensive is true empowerment
for educational leaders
in a collegial, interactive
environment.*

GARY BOWMAN,
EXECUTIVE DIRECTOR,
SACRAMENTO, CA

Guest Experts

CSDC invites a variety of experts to share their unique ideas and insights into successful charter school operations and management. Past speakers have included university professors, authorizing agency staff, attorneys, CPAs, and veteran charter school leaders.

Michelle Hammons *Eagle Peak Montessori School*

Michelle has worked in administration for over two decades, both in Texas and California charter schools, and holds an administrative credential in both states.

Laurie Inman *College of Education, CSU Dominguez Hills*

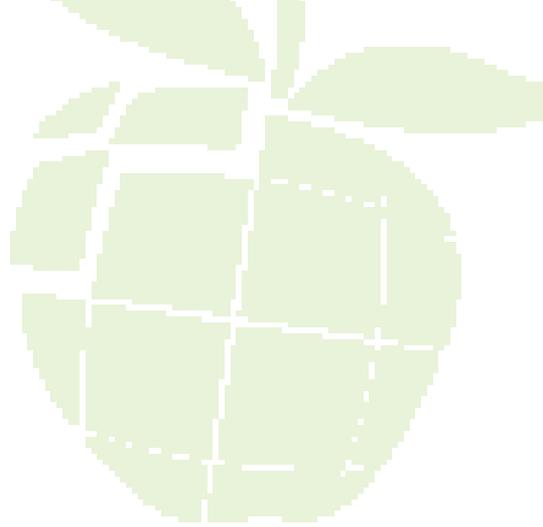
Laurie is the chair of the Liberal Studies department at CSUDH. Her work with early teacher candidates focuses on culturally responsive practices.

Jesse Leyva *Consultant*

Jesse is an educational consultant specializing in all aspects of K-12 compliance, operations, and new school development. Jesse is also a CSDC board member.

Joyce Montgomery *Summit Public Schools*

Joyce is the Chief Financial Officer at Summit Public Schools and has over 12 years in the charter school finance industry and over 20 years in education finance.



Beryl Nelson *Advisor and Guest Instructor*

Beryl's career spanned much of the education landscape including work in Washington, DC for the US Department of Education, for a research firm in Berkeley, and more than ten years at CSDC.

Dr. Ting Sun Natomas *Charter School Founder, Retired*

Ting was a co-founder and the Executive Director of Natomas Charter School, one of the oldest charter schools in the nation. She has more than 30 years of experience in the field of education, most all of which have been dedicated to educational reform and charter schools.



**CHARTER SCHOOLS
DEVELOPMENT CENTER**

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100% Virtual

This year's Leadership Intensive will be held online. Some follow-up sessions will be offered specifically for program participants at the 2021 Leadership Update Conference in December.

Program Cost

Applications to the program must be submitted with a \$250 deposit, refundable if an applicant is not admitted, and inclusive if they are. Payment must be received in full before June 7 for an applicant to be fully considered enrolled in the program; if payment is not received by the end of June 7, then the applicant will be removed from the program.

- Organizations **with** an active CSDC Membership
\$2,185 per participant
- Organizations **without** an active CSDC Membership
\$3,185 per participant*

This fee covers registration, platform access, and digital materials for the Leadership Intensive.

For more information, go to chartercenter.org/li.

*Non-refundable. For more on CSDC Membership, please visit our website, chartercenter.org/membership.

Apply

Admittance to the 2021 Leadership Intensive is limited and participation is granted by competitive application. We strongly encourage applicants with culturally diverse backgrounds and/or those who will be leading schools serving at-risk students. Only complete applications, including deposit fees, will be considered. Application and fees must be received by:

Early Application Deadline – May 14, 2021;
payment received by June 7, 2021.

Regular Application Deadline – May 28, 2021;
payment received by June 7, 2021.

Applicants are encouraged to submit their applications well in advance of the deadline. Confirmed attendees will be notified and sent additional information within 5 days after acceptance.

If necessary, enrollment may also be limited to one or two representatives per school.

Apply online at chartercenter.org/li

About Us

The Charter Schools Development Center (CSDC) provides experienced and expert technical assistance and resources to charter school developers, operators, charter-granting agencies, and policymakers. We support all charter schools, in California and beyond, with our knowledge and expertise in the areas of charter school leadership, finance, operations, governance, accountability, advocacy, and development.

Our Mission

Our mission is to help public education change from a highly regulated, process-based system to one that allows and encourages schools to be more creative, performance-based centers of effective teaching and learning. We aim to achieve this by providing technical assistance to the charter school reform movement in California, nationally, and internationally.

Learn more about these efforts at chartercenter.org/advocacy.

Developing Leaders. Creating Schools. Building Futures.

P.O. Box 15126
Sacramento, CA 95851

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Save the Date!

2021 Leadership Update Conference

December 6-7, 2021

San Diego, California