

What Alumni Say

It's true empowerment for educational leaders.

"Simply stated, CSDC's Leadership Intensive is the ultimate experience for charter school leaders! The Intensive is true empowerment for educational leaders in a collegial, interactive environment." — *Gary Bowman, Executive Director, Sacramento, CA*

It contains an abundance of new ideas.

"The Leadership Intensive was truly a unique and rewarding professional experience! The collective expertise—from CSDC staff and other school leaders—that I had access to during the week was inspiring, educational, and affirming. I ended the week with an abundance of new ideas (practical and conceptual), connections, and knowledge that I honestly don't think I could have gained anywhere else."

— *Stacy Emory, School Director, San Carlos, CA*

It's challenging and rewarding.

"The CSDC Leadership Intensive was a challenging and rewarding experience. Prior to participating, I had been concerned about the intensity I anticipated versus my relative inexperience (one year in the position) in my role as Executive Director. My concerns were quickly turned into total engagement." — *Julia Knight, School Director, Anderson, CA*

Why Attend?

Receive comprehensive training on the essential charter topics.

The goal of the Leadership Intensive is to provide attendees with the knowledge, skillsets, and professional networks that we have seen the most successful charter leaders utilize during our twenty-five-year history. To this end, CSDC staff and expert guest presenters provide trainings on a wide range of essential charter topics, like accountability, renewal, legal issues, special education, collective bargaining, personnel, authorizer relationships, governance, finance, facilities, and more.



Build a lasting professional network.

Networking at the Leadership Intensive can be a great way for attendees to build professional communities that will provide support in their current roles or open doors to opportunities within the broader charter school movement.

Convenient Sacramento Venue



This year's Leadership Intensive will be held at the Embassy Suites Sacramento Riverfront Promenade, which is located less than 12 miles from Sacramento International Airport (SMF).

Program Cost

The fee for the 2018 Leadership Intensive is \$1,685.00 for CSDC Members and \$1,985.00 for non-members. The fee covers registration, materials, and presentations for the four-day Intensive. The fee also covers lunch and coffee for each day of the event, as well as a cocktail reception and evening out. Participants are expected to pay the costs of their own travel, meals, and lodging, as well as any incidentals.

Apply to the Intensive

Admittance to the 2018 Leadership Intensive is limited to a maximum of 60 participants and is granted by competitive application. We strongly encourage applicants with culturally diverse backgrounds and/or those who will be leading schools serving at-risk students.

Priority application deadline: **March 23, 2018**

Final application deadline: **April 20, 2018**

Apply online at www.chartercenter.org/li

Other Helpful CSDC Events & Tools

2018 CBO Training Program • A comprehensive school fiscal management training with a unique, charter-specific focus. www.chartercenter.org/cbo

Charter Jobs • A posting service used by educators and administrators seeking employment opportunities with California charter schools. www.chartercenter.org/charter-jobs

Sample Governing Board Policies • A repository of customizable, fully compliant policies for California charter schools. www.chartercenter.org/sample-board-policies



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2018 Leadership Intensive

A comprehensive, 4-day leadership "boot camp" providing California charter school leaders with in-depth training on the essential charter school leadership and management topics.



June 25-28, 2018

Priority application deadline: March 23, 2018
Final application deadline: April 20, 2018

www.chartercenter.org/li

About

The Charter Schools Leadership Intensive is a four-day “boot camp” designed to provide California charter school leaders with in-depth trainings on the key areas of successful charter school leadership and management, including data and accountability, finance, leadership, charter school law and legal issues, special education, governance, and more.

The Intensive is the latest iteration of CSDC’s long-time summer program, the Charter Schools Leadership Institute. The Intensive condenses the Institute’s 6-day schedule into a compact 4-day format and shifts the venue to a convenient location in order to increase the accessibility of the program while still offering a highly informative and engaging training.

Given the rigor of the material taught, as well as the lasting bonds that are formed between participants, many participants find the Leadership Intensive deserving of its nickname, the “charter school boot camp.”



2017 Cohort, Irvine, CA

Who Attends?

The Intensive is designed for and targeted at new and experienced California charter school principals and other school leaders who have direct responsibility for overseeing and managing a broad range of responsibilities at their schools, specifically:



Administrators new to the CA charter context.

The Intensive provides leaders coming from out-of-state, private, and traditional public schools (or from other professional backgrounds) with the customized training they need to successfully transition to their roles as California public charter school leaders.



Teachers recently promoted to leadership roles.

Ensure that your newly promoted instructional staff have the proper training in school operations (e.g., human resources, legal, finance, etc.) to succeed in their new roles.



Staff of newly granted charter schools.

The Leadership Intensive provides attendees from these schools with the latest practicable information on a variety of critical topics, as well as the opportunity to identify and address knowledge gaps—all before their schools go fully operational in the fall.

Sample Schedule*

	DAY 1	DAY 2	DAY 3	DAY 4	
AM	Check-In, Welcoming & Orientation	Special Education in a Charter Context	Laws & Legal Issues	Human Resources & Collective Bargaining	
	History of Charter Schools		Data & Accountability		
	Leadership				
PM	Lunch Break	Lunch Break	Lunch Break	Lunch Break	
	Charter School Financial Leadership	Fundraising	Data & Accountability (Continued)	Brown Act	Facilities
		Indpndnt. Study		Group Discussions & Case Studies	
	Group Discussions & Case Studies	Charter School Governance	“Un-Conference” (Cohort-Determined Discussions)	Community & Public Relations	
	Evening Networking Reception			Calendaring	Change Mgmt.
					Closing

● In-Depth Training/Presentation ● Collaboration/Networking

*This schedule is based upon previous programs and is included here for illustrative purposes. CSDC is finalizing the 2018 schedule.



Presentations

Participants attending this 4-day summer “boot camp” will be exposed to a wide range of charter topics. Listed below are the descriptions for a sampling of sessions generally presented at the Intensive:

Data and Accountability
Participants will review “high stakes” state and federal accountability systems. The session will include some hands-on activities on ways to use multiple data sources to identify and address achievement challenges with a manageable action plan.

Leadership What is leadership? How do school directors improve and grow as leaders? Using leadership assessment tools and personal reflection, participants will answer these questions, identifying their own strengths and weaknesses, as well as learn how they can improve their own leadership. Participants will be broken into teams to examine case studies and scenarios and discuss how they would go about resolving the difficult situations that school leaders face.

Laws & Legal Issues
This presentation describes charter schools’ “fit” into both federal and state education laws. This presentation also alerts participants to the numerous legal landmines that have ensnared some charter schools and provides participants with practical guidelines for determining how to identify and prevent legal challenges and when to call a lawyer.

Special Education in a Charter Context
After a brief overview of the special education legal and regulatory framework, participants

will learn how to establish sound working relationships with special education local plan areas (SELPAs) and other agencies to provide sound, cost-effective support and services to students with special needs.

Collective Bargaining
This presentation provides a brief overview of the laws governing unionization and collective bargaining (the Education Employment Relations Act/EERA) and how these laws apply to charter schools. This session also includes

a special focus on both whether and how bargaining units (“unions”) are formed in charter schools and school leaders’ roles and strategies in the unit formation and bargaining process, including practical information on essential “dos” and “don’t’s.”

Charter School Governance After a brief overview of a typical charter school governing board’s origins and evolution, this presentation quickly moves into the finer points of successful charter school governance,

including the major roles the governing board is expected to fulfill in its oversight capacity (e.g., delineating roles and responsibilities of school board members and staff; monitoring school fiscal performance; ensuring compliance with applicable laws and regulations; implementing and developing key documents, policies, and procedures; etc.).

Independent Study and Nonclassroom-Based Instruction Whether participants serve traditional, full-time independent

study programs or work for schools looking to open an independent study “sidecar” (or blended instructional program), this presentation will provide participants with the fundamentals and major areas of compliance for independent study and nonclassroom-based programs.

Charter School Financial Leadership A condensation of key points from CSDC’s comprehensive, 60+ hour Charter Business Officer Training Program, the Charter School Financial Leadership

Training presentation helps participants assess their personal grasp of the complex financial management landscape and how to develop a financial leadership strategy that maximizes limited financial resources to support quality instruction. The session reviews key funding programs, budget development and oversight strategies, cash flow management, and how to establish and manage cost-effective back-office business functions.

Facilities Given the myriad challenges

charter schools face in identifying satisfactory facilities, charters often find it difficult to find school sites that reflect their overall missions and instructional goals. This presentation will address these challenges, enabling participants to reach their schools’ facilities objectives. Topics include facilities funding programs, Prop 39, and more.

Plus Many More Sessions concerning all aspects of successful charter school management and operations.